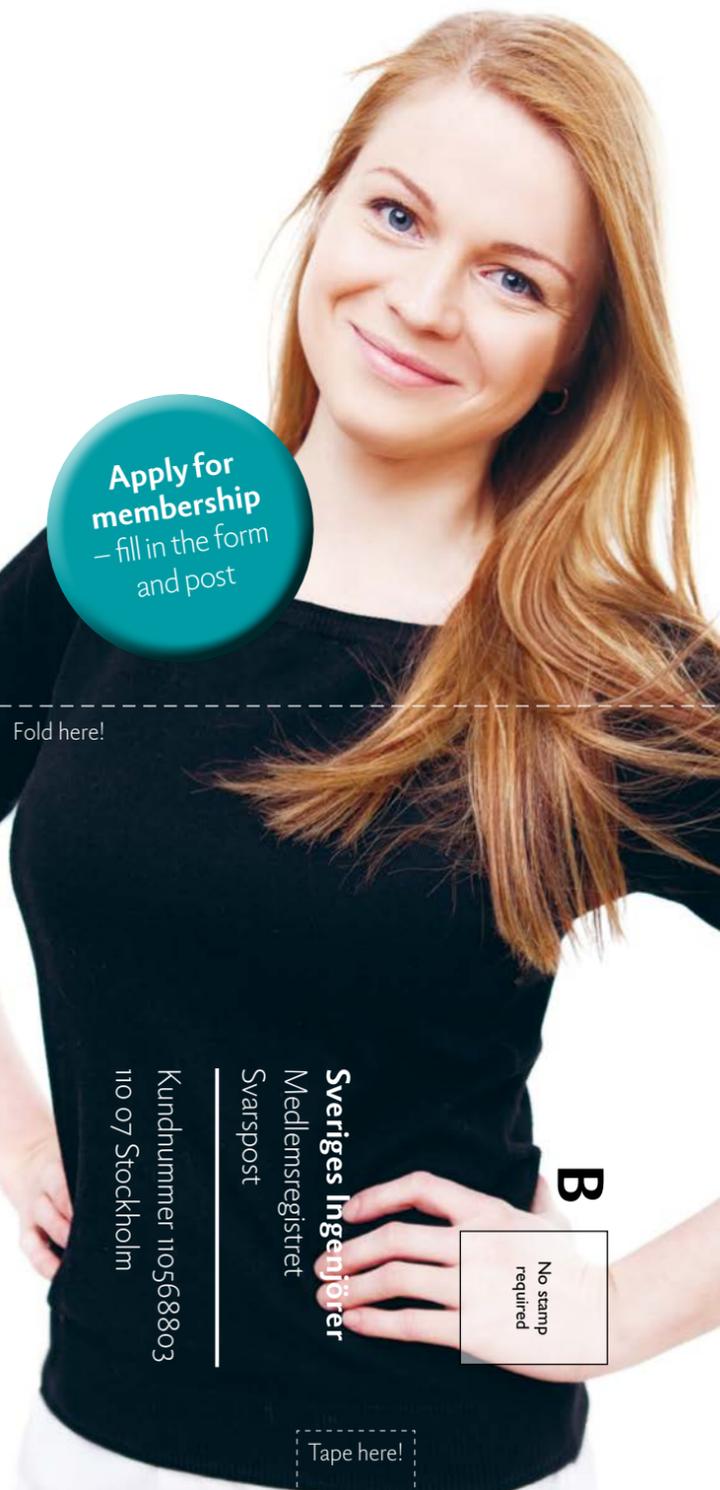


Tape here!



Apply for membership – fill in the form and post

Fold here!

Kundnummer 110568803
110 07 Stockholm

Sveriges Ingenjörer
Medlemsregistret
Svarspost

No stamp required

Tape here!

For workplaces without Akademikerförening

If you are employed at a workplace that lacks representation from the Association of Professional Academics, you are always very welcome to contact the Saco association of your choice for advice and support.

Which Saco association is most suitable for you?

Each Saco association is based around a specific profession or academic degree, with individual expertise of its members' educational background and related job market. Regardless of whether you change employer or line of business – you can still remain a member of your association.

To find out more about which Saco association is most suitable for you, please contact the Association of Professional Academics (Akademikerförening) at your workplace, or directly contact a Saco association of your choice. You can find all necessary contact information at the back of this brochure.

This is Saco

Saco – Sweden's central organization for academic professions is comprised of 23 unions and professional associations with a total of over 670,000 members. Union and association members are organized in terms of educational background.

The Saco associations – a comprehensive name for all of the associations within Saco.

The Association of Professional Academics (Akademikerförening) – an organization comprising all Saco association members who are employed within the private sector.

Saco associations



The Union for Professionals
Organizes professionals within behavioural sciences, economics and finance, HR sciences, social sciences and social work. www.akademssr.se



The Swedish Association of Graduates in Business Administration and Economics
Organizes economists and business studies graduates. www.civilekonomerna.se



The DiK Association
Organizes graduates in the culture and PR/communications fields. www.dik.se



The Swedish Association of Registered Physiotherapists
Organizes physiotherapists. www.fysioterapeuterna.se



Jusek
Organizes graduates in law, business administration and economics, computer and systems science, HR management, PR/communications and social sciences. www.jusek.se



The Church's Graduate Association
Organizes priests, deacons, parish educationalists and all graduates employed within the Church of Sweden. www.kyrka.se



The National Union of Teachers in Sweden – LR
Organizes qualified teachers, study advisors and vocational guidance officers. www.lr.se



The Swedish Association of Professional Scientists
Organizes science graduates working in e.g. life sciences, soil, forestry and environment, the physical sciences, maths and data. www.naturvetarna.se



Swedish Association of Military Officers
Organizes military personnel with employment in the Armed Forces. www.officersforbundet.se



The Reserve Officers' Association
Organizes reserve officers. www.reservofficerarna.se



The Saco Transport and Railway Association – TJ
Organizes white collar employees at organisations in the transport sector – primarily those working with track-bound transport, its infrastructure and support functions plus bus and marine transports. www.tj.nu



Maritime Officers' Association
Organizing catering, engineer and nautical officers within the Swedish merchant fleet and on foreign-registered ships with Swedish officers serving on board. www.sjobefalsforeningen.se



SRAT
Organizes specialists, qualified executives and managers within the health, communications and management sectors. www.srat.se



The Swedish Association of Occupational Therapists
Organizes occupational therapists. www.arbetssterapeuterna.se



The Swedish Association of Architects
The professional and business organisation for all Sweden's architects. www.arkitekt.se



Swedish Pharmacists' Association
Organizes pharmacists, dispensing pharmacists and graduate pharmacists. www.sverigesfarmaceuter.se



The Swedish Association of Graduate Engineers
Organizes engineering graduates within all professional categories. www.sverigesingenjorer.se



The Swedish Medical Association
Organizes doctors. www.slf.se



Swedish Psychological Association
Organizes psychologists, students of psychology programs, and PhD in psychology and education. www.psykologforbundet.se



The Swedish Association of School Principals and Directors of Education
Organizes school principals and directors of education. www.skolledarna.se



The Swedish Dental Association
Organizes Swedish dentists. www.tandlakarforbundet.se



The Swedish Association of University Teachers and Researchers – SULF
The professional association for university teachers, researchers and doctoral candidates. www.sulf.se



The Swedish Veterinary Association – SVF
Organizes veterinarians and veterinary students. www.svf.se

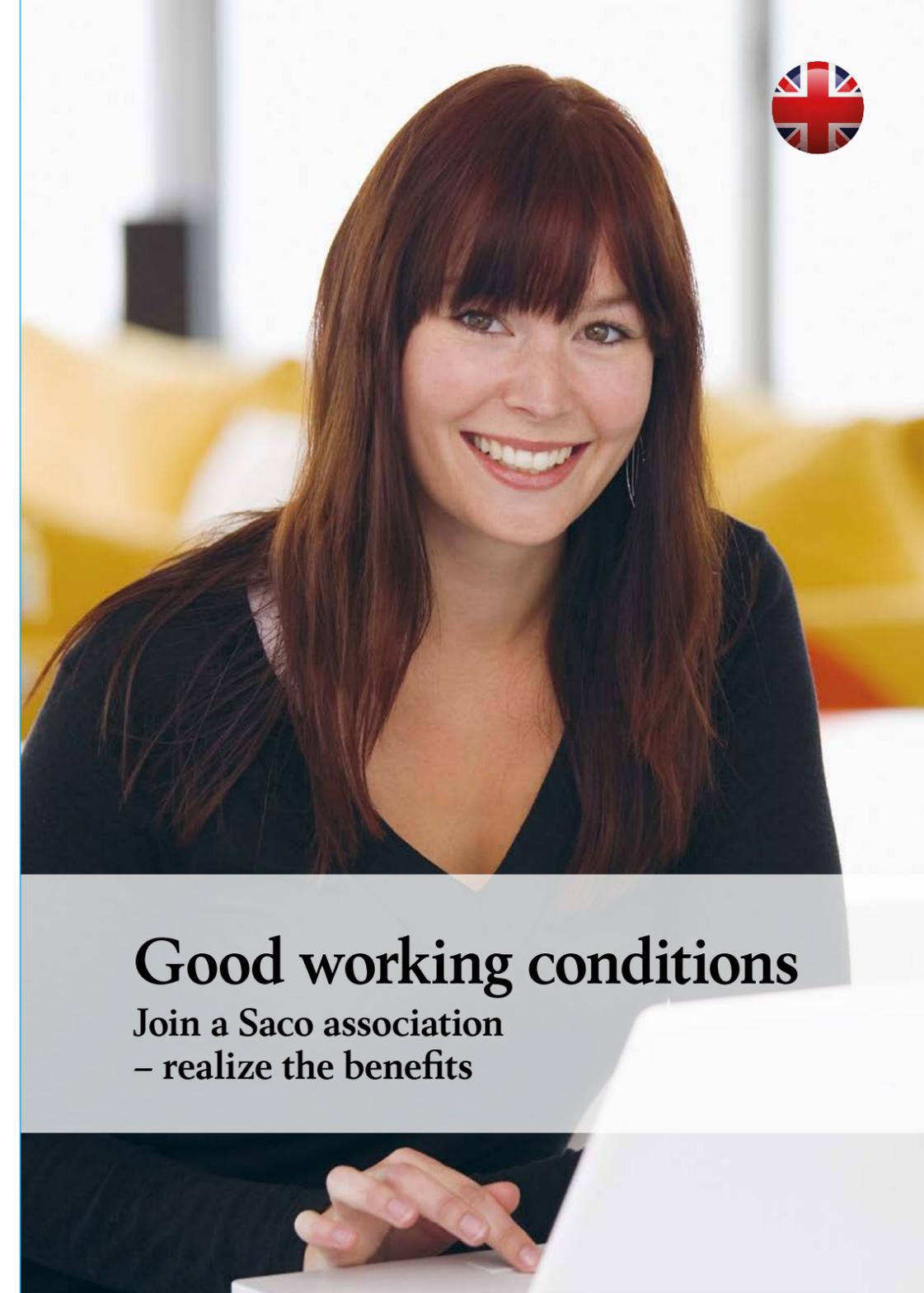


Fotoskrift AB | +46 7 1607 13 000 ex | Billes Tryckeri

Good working conditions

Join a Saco association

– realize the benefits



Join a Saco association – realize the benefits

Work is a huge part of life. Since you spend the majority of your waking hours in the workplace, a sound environment is essential to perform your job well. To achieve this, working conditions must be monitored. That's exactly what we do.

Our mission is to create the right working conditions for all academics, and ensure that you benefit from fair terms in your job. Over 670,000 members already know that we deliver this today.

The advantage of collective agreements

We negotiate with your employer over working conditions that are applicable to you and the results of these negotiations are compiled into a collective bargaining agreement.

The agreement regulates how much your employer pays into your future pension, the extent of remuneration during parental and sick leave as well as your allotted amount of vacation. In addition, such agreements specify the ground rules for salary negotiations, for example, ensuring annual salary reviews are compulsory as well as the criteria to be considered when salaries are determined.

The bigger we are, the more your employer listens to us, which gives us even greater influence in guaranteeing you the best possible working conditions.



Why membership is a good deal

When it's time for change – talk to us

Many questions can arise when you change jobs, become a parent, or are on the verge of signing a new employment contract. That's the perfect time to contact your union. Advice and other services are adapted to your specific needs. Our specialists are experts when it comes to questions concerning vacation, over-time, pensions, giving notice, employment contracts, working hours and leaves of absence including parental leave.

When it's time to talk salary – talk to us

We have compiled Sweden's largest database of academic salaries. When you get a new job or are preparing for a salary review, you can search confidently in our database for competitive pay comparisons. Our specialists can also help in refining your arguments, ensuring you are fully prepared to negotiate your salary.

If you lose your job – we insure your income

If you become unemployed for a period time, income insurance is included in your membership. Your remuneration from the Swedish Unemployment Highest fund (a-kassa) amounts to SEK 20,020 per month before tax (June 2016). Since the majority of academics earn a higher salary, you are compensated with income insurance that is included in your membership. Income insurance complements remuneration from a-kassa and the total compensation received corresponds to 80 percent of your salary. A standard ceiling for income insurance is a monthly salary of SEK 100,000. Income insurance is also included in the membership of most affiliated associations, although terms can vary within some associations.

Our mission is to create a positive situation for academics – in short, to ensure that you have good working conditions.

... one of the least expensive Swedish Unemployment Funds

Our a-kassa is one of the most advantageous, since unemployment among academics is relatively low. Consequently, this keeps the premiums low.

Thinking about a new job? Talk to us

When you are considering a change of job or specialization, we have the knowledge and tools to assist in a smooth transition. We help you to assess your situation and take that new step in your career. We arrange seminars, networking events and also offer mentoring programs.

Becoming a manager? We offer the best security

Many academics become managers. It is common that managers are not completely covered by Sweden's Employment Protection Act, which can leave them exposed. Membership in a Saco association ensures you receive support when signing a new contract or if your position is terminated – a security consideration that is second to none. Many Saco associations also have special networks and courses for members in managerial positions.

Taking out insurance? Talk to us

Since we have a large number of members, everyone can benefit from insurance rebates. We offer our members very favourable packages for policies covering home, health and life insurance.

Advice about pensions? Talk to us

Many Saco associations have pension experts who can help you through the many rules and regulations that exist. We often have a presence within your workplace – and understand the issues that affect your specific situation. There is often local representation of the Association of Professional Academics (Akademikerförning) at your workplace. The association is responsible for negotiations with employers, offering support in situations of conflict at work, ensuring salary reviews follow the terms of the collective agreement and conveying relevant information between employer and employee.



Membership application

Please fill in the information below, return to us (postage-paid) and we will contact you on receipt of the form.

Please contact me for more information

I would like to be a Saco member (please tick below):

- | | |
|--|--|
| <input type="checkbox"/> The Union for Professionals | <input type="checkbox"/> SRAT |
| <input type="checkbox"/> The Swedish Association of Graduates in Business Administration and Economics | <input type="checkbox"/> The Swedish Association of Occupational Therapists |
| <input type="checkbox"/> The DIK Association | <input type="checkbox"/> The Swedish Association of Architects |
| <input type="checkbox"/> The Swedish Association of Registered Physiotherapists | <input type="checkbox"/> Swedish Pharmacists' Association |
| <input type="checkbox"/> Jusek | <input type="checkbox"/> The Swedish Association of Graduate Engineers |
| <input type="checkbox"/> The Church's Graduate Association | <input type="checkbox"/> The Swedish Medical Association |
| <input type="checkbox"/> The National Union of Teachers in Sweden – LR | <input type="checkbox"/> Swedish Psychological Association |
| <input type="checkbox"/> The Swedish Association of Professional Scientists | <input type="checkbox"/> The Swedish Association of School Principals and Directors of Education |
| <input type="checkbox"/> Swedish Association of Military Officers | <input type="checkbox"/> The Swedish Dental Association |
| <input type="checkbox"/> The Reserve Officers' Association | <input type="checkbox"/> The Swedish Association of University Teachers and Researchers – SULF |
| <input type="checkbox"/> The Saco Transport and Railway Association – TJ | <input type="checkbox"/> The Swedish Veterinary Association – SVF |
| <input type="checkbox"/> Maritime Officers' Association | |

I would also like to be a member of Akademikernas unemployment fund (Akademikernas a-kassa, AEA)

I am already a member of a Swedish unemployment fund (a-kassa) Please specify which: _____

Name: _____

National identification number (Personnummer): _____

E-mail: _____

Mobile: _____

Your workplace: _____

Signature: _____